



Artists and Arts Workers

Public Call for Expressions of Interest (EOI)

Horizons' Suisha Inclusive Arts - Professional Panel

Horizons' Suisha Inclusive Arts is inviting **Expressions of Interest** from artists and arts professionals to join a panel of creative practitioners for projects in the Cork City and Cork County administrative areas.

We would like to hear from artists and arts professionals who are interested in working with intellectually disabled and neurodivergent artists on a range of artistic and creative projects.

1. About the Panel

1.1. Overview of the Panel

The panel will comprise a group of artists and arts workers who have indicated an interest through the EOI process in collaborating with Horizons and Horizons' Suisha Inclusive Arts. The panel's role is to support the development and delivery of a variety of projects and opportunities which will champion inclusive arts practice through co-facilitation, co-creation, co-production and creativity, alongside and supporting intellectually disabled and neurodivergent artists.

Inclusion on the Horizons' Suisha Inclusive Arts Panel does not guarantee work or engagement on specific projects. The panel will serve as the primary pool of artists and arts professionals from which practitioners may be invited to express interest in, or be considered for, relevant opportunities as they arise. Selection for individual projects will be based on the specific requirements of each project.

All panel members who are invited to engage with projects will be required to successfully complete **Garda Vetting**.

Practitioners must be able to work as **independent contractors** and be responsible for their own tax affairs. Artists and arts professionals engaged through the panel must be **tax compliant** and able to provide relevant documentation if requested. Artists and arts professionals are required to complete relevant training such as Children First and Safeguarding Vulnerable Adults where required. Contracted professionals from this panel will not be employees of Horizons.

The panel will run from 01/09/2026 to 31/08/2028.

1.2. Who can apply?

Expressions of interest are open to professional artists and emerging artists with a strong interest in and/or background in working artistically and creatively within the disability sector and/or the arts sector - with at least two years experience and/or a proven track record of their artistic practice.

We welcome applications from individuals across all art forms and disciplines, including, but not limited to:

- Visual Arts
- Theatre and Performance
- Music
- Dance
- Circus
- Literature and Creative Writing
- Film and Digital Media
- Arts and Accessibility e.g. interpreters, captioners,
- Arts Educators
- Arts Facilitators
- Curatorial and Arts Management Practice
- Arts Administrators
- Producers
- Stage Managers
- Technicians
- Arts and Technology
- Costume and Design

1.3. Who cannot apply?

We will not be able to accept your Expression of Interest (EOI) if you:

- Are an organisation
- Are a full-time undergraduate student
- Do not have at least two years experience and/or a proven track record of professional practice or expertise.
- By professional arts and expertise, we mean that while you might not earn income continuously or exclusively from your arts practice, you must identify yourself, and be recognised by your peers, as a professional practising artist or arts professional.
- Do not send your CV, Short Statement and links/evidence of your previous work as requested.
- Do not provide your contact information
- Do not /Fail to comply with the legal requirement for Garda Vetting.
- Do not demonstrate tax compliance.

2. After you apply – what happens next?

2.1 Horizons will assess your Expression of Interest (EOI) based on the criteria outlined above under 1.2 Who can apply.

2.2 If you meet the criteria outlined in section 1.2, we will add you to our Peer Panel List and will email you to inform you that you are on the list. **NOTE:** Being listed does not mean that you are guaranteed to be called on, or to be part of a project or tender for a project.

3. If your Expression of Interest is not accepted - what happens next?

3.1 If you do not hear from Horizons by email confirming your listing on the panel, please assume you have not been successful.

4. Equality, Diversity and Inclusion

4.1 Horizons' Suisha Inclusive Arts is committed to inclusion, diversity, and equality. We strongly encourage applications from artists and arts professionals who reflect the diversity of people and communities in Ireland today, bringing a wide range of backgrounds, perspectives, experiences, and lived expertise.

4.2 Applicants should be available to provide hands on services in **Cork City and/or Cork County**.

5. To express your interest, please submit the following as one PDF document to Eoin Nash nashe@horizonscork.ie using the subject line: EOI Artist Panel

5.1 Please include:

- A current CV

- A short 500 to 1,000 word statement outlining why this panel interests you, your experience, your areas of interest, and your understanding of inclusive arts practice.
- Links to relevant work, portfolio, or website (where applicable)

Join us in creating meaningful, ambitious, and inclusive artistic opportunities for all.

Deadline for receipt of applications: Friday, August 28th, 2026

Notification of outcome - Week Commencing Monday, August 31, 2026

Panel Start Date: Tuesday 07/09/2026.

Panel End Date: Thursday 31/08/2028.

Informal enquiries may be made to Eoin Nash, Manager of Arts, Creative Arts Therapies and EU Projects | Horizons: Email: nashe@horizonscork.ie

Application forms must be returned no later than Friday 28th August 2026.